

MS in APPLIED BEHAVIOR ANALYSIS

SUPERVISION, TRAINING, AND ORGANIZATIONAL BEHAVIOR MANAGEMENT (OBM) CONCENTRATION



Annual nationwide demand for individuals holding certification in ABA has increased each year over the past decade, with a 38% increase from 2020 to 2021 (bacb.com, 2022). BCBA® and BCBA-D® certificants often assume supervisory and management roles in schools, healthcare organizations, insurance-funded clinical organizations, privately run consultation services, and adult service organizations. For these BCBA®s, employee/ business management and supervision skills are critical. Adding this concentration to your ABA master's degree will provide graduate students with broad, interdisciplinary supervisory skills as well as advanced education and training in OBM.

12 ADDITIONAL CREDITS/ 60 CREDITS TOTAL

ABOUT THE DEGREE

- 3 starts per year
- In addition to the core, 48-credit ABA course & supervision sequence, this concentration includes 4 advanced-level courses:
 - ABA 651: Collaboration, Consultation, & Communication
 - ABA 652: Organizational Behavior Systems Analysis
 - ABA 750: Human Resources & Performance Management in ABA Organizations
 - ABA 753: Small Business Financial Management and Sustainability in ABA
- Coursework and 2,000 hours of supervised, independent fieldwork overseen by experienced, supportive faculty (supervisors)
- Verified course sequence by the Association for Behavior Analysis International (ABAI)
- Intensive study offered for BACB® exam preparation
- Fulfills coursework and fieldwork requirements for qualifying for the BACB® certification exam
- Financial aid is available and no GMAT or GRE required

APPLYING FOR ADMISSION

For consideration, applicants must submit the following to the Office of Graduate Admissions:

1. A completed application
2. Official undergraduate and graduate transcripts (a GPA of 3.0 or higher is preferred)
3. Please copy and paste this full prompt at the top of your essay submission: Write a personal statement using your authentic voice and storytelling style. Share key personal and/or professional experiences that have shaped your education and career journey so far. Focus on details that are not already included in other parts of your application. Where possible, include specific examples that illustrate your story. Your completed essay should be between 300 and 500 words.
4. A current resume
5. Two recommendations (form available online)
6. A signed program requirement form (form available online)

All documentation including recommendation forms and official transcripts may be mailed or emailed directly to Bay Path University's Office of Graduate Admissions:

By Mail: BAY PATH UNIVERSITY
OFFICE OF GRADUATE ADMISSIONS
588 LONGMEADOW STREET
LONGMEADOW, MA 01106

By Email: GRADUATE@BAYPATH.EDU

For more information call 413.565.1700 or email graduate@baypath.edu

FINANCIAL AID

Receive up to \$20,500 a year with a Stafford Loan

For U.S. citizens and permanent residents, the options for financial assistance include federal and private loans. We encourage you to apply for financial aid at the same time you apply to graduate school. For more information please visit the graduate financial aid section of our website.



BAYPATH.EDU

THE BAY PATH ADVANTAGE

Bay Path's ABA Program:

- Provide graduate-level instruction aligned with BACB® coursework requirements and fieldwork standards;
- Prepares students to practice as scientists and clinicians in settings committed to the use of evidence-based behavioral treatment to address behavior and performance challenges;
- Prepares graduates to pursue credentialing in ABA and advance in professional settings that provide ABA services;
- Includes a course sequence verified by the Association for Behavior Analysis International (ABAI) as meeting the coursework requirement for students taking the Board Certified Behavior Analysis (BCBA®) examination, in addition to providing advanced instruction in verbal behavior, staff training and supervision, functional/experimental analysis of behavior, and behavioral education systems;
- Provides graduate students an opportunity for supervised practice in a variety of special interest applications of ABA, including: Organizational Behavior Management (OBM), health & safety, sports & fitness, supervision & staff training, and environmental sustainability (among others).

Bay Path University was founded in 1897. Today, Bay Path enrolls traditional undergraduates; women and men in Bay Path Online, offering undergraduate online degrees; and women and men master's and doctoral students. On July 1, 2024, Bay Path acquired Cambridge College and now serves over 4,500 students. Both institutions have a common mission of providing innovative and career-focused education to students from all backgrounds, working adults, and first-generation learners.